



## **NOMINATION AND APPOINTMENT PROCESS OF DIRECTORS**

### **(a) Nomination and appointment of Directors**

- The company has a formal procedure for appointment of directors. Such procedure stipulates that prior to the appointment of directors on the Board of the company, the corporate governance committee shall evaluate the profiles of candidates based on the requirements of the positions and the skills and expertise needed.
- Once the appropriate candidate is selected by the Corporate Governance Committee, the latter will recommend the nomination of the person selected to the shareholders, or, in the case of casual vacancies, to the Board.
- In cases of appointment by the Board due to casual vacancies, the said appointment is tabled at the Annual General Meeting for ratification.

### **(b) Induction**

- Upon appointment, the director receives an induction and orientation programme where he is invited to visit the company and familiarize himself with its operations. The director also receives, through an induction pack, copies of minutes of the last three board meetings held prior to his appointment, the last three financial statements, the mission statement of the company and relevant legislations which shall enable him to understand the duties and obligations of being a director.